

**G. PULLA REDDY DENTAL COLLEGE & HOSPITAL,  
KURNOOL.**

**STRATEGIC PLAN**

Organizational work categorization & Strategic Plan

I. Patient centred care and patient safety –

Treatment protocols	Faculty Supervision
Patient appointments	Sterilization and Disinfection
Time frame for each procedure	Patient Counselling
Minimum Treatment charges	Patient Feedback
Satellite Clinics	Outreach Programs (Camps)

II. Competency based training –

Active Teaching  
Time bound work output  
Learning outputs and Objectives  
Assessment & Evaluation  
E – Teaching & Learning

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III. Alignment, Sustainability and Values (HR)–

Vision and Mission  
Values & Culture  
Empowerment  
Discipline  
Accountability  
Website updating  
Alumni & Various Events at GPRDCH

IV. Research Group

Patient centered care

Road Map for next 6 months

Goal: Treat 250 ops/day at GPRDCH and 10 ops/day at satellite clinic center

Objectives: Increase awareness on oral health and advocate health promotion and disease prevention

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Provide oral health services in urban/sub-urban/rural and tribal communities.

Financially sustainable initiatives to provide integrated range of quality oral health services

### Competency Based Training Short

#### term goals (2-6 months)

After obtaining the feedback from students, following goals are set in teaching and learning processes

#### 1. Quality assurance-Teaching and Learning Process

There are subtle differences observed in the existing teaching methodologies, a goal will be set to:

- Streamline the process of uniform conduction of class room teaching activities with no discrepancy in the small group sessions conducted in a day by monitoring committee headed by Director (Academics)
- Monitoring the staff to deliver the uniform topic content in the class under the supervision of respective Heads of the department , also addressing the faculty to follow the given topic schedule for effective learning

#### 2. Student Attendance

Student attendance will be monitored and tried to achieve better attendance percentages by conducting regular parents meetings and through text messages. The students attendance is also monitored directly by Dr.NTRUHS through biometrics.

#### Long term goals (2 years)

#### 1. Centre of excellence for Dental Education

The existing curriculum has well defined outcomes but no definite competency, so we aim to set the standards and give the students a helping hand to excel in their dental education elsewhere in the world by setting the following goals:

- Sharing and updating the students about the newer trends and concepts in dentistry by conducting meaningful workshops and CDE ( Continuing Dental education ) programs
- Identifying the reticent students and providing them with enough opportunities to sustain in this competitive world by providing value added skills such as Communication skills & Empathy skills through the faculty and student psychologist

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- Engaging the I & II BDS students to apply the basic applied sciences into the clinical scenario through clinical shadowing program thereby improving their confidence in handling the clinical cases
- Providing an opportunity (conducting frequent competitive tests and analyzing the results with the expert faculty) to interns for PG NEET exam preparation and guiding (conducting general skill and aptitude tests, workshops on the scope of dentistry) interested students for both abroad opportunities and competitive exams
- Sorting support in terms of student learning experience from distinguished alumni students of GPRDCH in making the institution a center of excellence

Alignment, Sustainability and Values

S.No	Activity	Target time
1.	Vision & Mission  “ ”	Done
2.	Core values	Done
3.	Orientation of Relevant Values to all stake holders in a phase wise manner	DECEMBER 2020
4.	Identify the challenges of the workforce & students	Mid term goal
5.	To develop Strategies for sustenance and growth	Long term goal

Our Core values:

1. Quality first in Patient care
2. Be passionate and service minded
3. Build Open/ Fair and Honest relationships with good communication
4. Personal and professional Discipline
5. Accountability & positive attitude

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